

Designer - Santa Fe, NM

MASS is seeking a full-time Designer to join our team in Santa Fe, NM. Our work in the Santa Fe Studio focuses primarily on technical capacity building, community engagement, affordable and supportive housing as well as other catalytic infrastructure in Native and non-Native communities of the American West. Our projects are located both here in Northern New Mexico and throughout North America. The Santa Fe Studio is also home to the Sustainable Native Communities Design Lab which focuses on closing the housing gap in Indian Country by researching, designing, training, and advocating for culturally-appropriate design and construction approaches. On any given day we may find ourselves leading national conversations on Indigenous design, facilitating community conversations with stakeholders of our local partners, and then enjoying green chile (or red!) on our enchiladas. The ideal candidate has: 2-5 years of experience; A professional degree in architecture; Excellence in design iteration and visual communication; Experience coordinating architectural drawing sets; Ability to communicate across a broad group of stakeholders including senior staff, subconsultants, partners/clients and the communities they service; Ability and interest in technical grant writing for business and philanthropic development; Proficiency in AutoCAD, Rhino, Adobe Suite, Lumion and Revit.

Additional experience and/or interest in working with Native Communities, affordable housing, and business development are all also desired but not required.

Due November 30th: <https://massdesigngroup.slideroom.com/#/login/program/58328>

Project Manager - Santa Fe, NM

MASS is seeking a full-time Project Manager to join our team in Santa Fe, NM. Our work in the Santa Fe Studio focuses primarily on technical capacity building, community engagement, affordable and supportive housing as well as other catalytic infrastructure in Native and non-Native communities of the American West. Our projects are located both here in Northern New Mexico and throughout North America. The Santa Fe Studio is also home to the Sustainable Native Communities Design Lab which focuses on closing the housing gap in Indian Country by researching, designing, training, and advocating for culturally-appropriate design and construction approaches. On any given day we may find ourselves leading national conversations on Indigenous design, facilitating community conversations with stakeholders of our local partners, and then enjoying green chile (or red!) on our enchiladas. The ideal candidate has: 5-10+ years of experience in all phases of the design process; A professional degree and registration in architecture; Expertise in AutoCAD, Rhino, Adobe Suite, and Revit; Experience managing the pre-design, design, and construction administration of projects >\$10M in construction costs; Experience effectively managing and mentoring a team of diverse, early-career design professionals; Experience navigating public housing and infrastructure financing including HUD and state competitive grant and bidding processes; Ability to lead participatory and inclusive community engagement activities. Additional experience working with Native Communities, affordable housing, public procurement processes in New Mexico, Arizona, Montana, and Colorado are all also desired but not required.

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